OUR VISION

Invest in women and girls. Change everything.

OUR MISSION

We invest in the strength of women and the dreams of girls. The Canadian Women’s Foundation raises money to end violence against women, move women out of poverty and build strong resilient girls through funding, researching and promoting best practices. We are a leading voice for women in Canada.
Thanks to you

“Last year we invested $7,571,295 to help women and girls in Canada move out of violence, out of poverty, and into confidence.
You supported ground-breaking programs that address the most critical challenges facing women and girls in Canada. Because of you, women and girls have the help they need to transform their lives, right in their own communities. With your help, the Canadian Women’s Foundation is making a profound difference in the lives of thousands of women and girls across Canada.”

– MINA MAWANI, PRESIDENT AND CEO, CANADIAN WOMEN’S FOUNDATION

YEAR AT A GLANCE

Total amount invested $7,571,295

Investment in training, research, and development $2,163,687

Investment in community grants $5,407,608

Number of initiatives 122

Major Grants

447 Shelter Grants

Number of donations 8,835

Number of volunteers 672
We believe every woman has the right to live free from violence.
“I knew I had two choices: leave or become a statistic. Now my mission is to be an advocate for women and children trapped by domestic violence. When I speak to women at the shelter, I find it very moving – I used to have that same look on my face. For my daughter and me, our own determination and strength were crucial. But without help from the community, we could not have transformed from victims to victors.”

- HAYDEE, BURNABY, BC
HOW WE’RE STOPPING VIOLENCE

We fund programs that help women rebuild their lives after escaping violence, as well as emergency shelters that help women move out of violence.

The programs we fund provide the compassionate and expert resources women need to help end the cycle of violence and to create healthy environments for themselves and their children. Our work impacts the most marginalized and high-need women across Canada.

We also make multi-year investments in Teen Healthy Relationships programs in communities across Canada. These school-based programs are a key component to our violence prevention strategy, by teaching teenagers to recognize and prevent abusive behaviour.

The Need

67% of Canadians have known a woman who has experienced physical or sexual abuse

66% of female victims of sexual assault are under age 24 (11% are under age 11)

Less than 10% of all sexual assaults are reported to police

60% of women with a disability experience some form of violence

Every 6 days in Canada a woman is killed by her intimate partner

Our Impact

$1.4 MILLION INVESTED IN THE LAST YEAR IN PROGRAMS TO STOP VIOLENCE

67 violence prevention programs

447 emergency shelters funded

Last Year:

13,000 children served in Teen Healthy Relationship grants

2,430 children served in annual Violence Prevention grants

35 communities impacted by Violence Prevention annual grants

16 communities impacted by Teen Healthy Relationship grants
## VIOLENCE PREVENTION GRANTS: Amount allocated in 2013

<table>
<thead>
<tr>
<th>Program</th>
<th>Organization</th>
<th>City</th>
<th>Grant</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency grant for flood relief</td>
<td>YWCA of Calgary</td>
<td>Calgary</td>
<td>$5,000</td>
</tr>
<tr>
<td>Immigrant Girls Against Gender Violence</td>
<td>Calgary Immigrant Women’s Association</td>
<td>Calgary</td>
<td>$25,000</td>
</tr>
<tr>
<td>“Teen CANDO”: Healthy Relationship Project for Pregnant and Parenting Teens</td>
<td>Catholic Family Service of Calgary</td>
<td>Calgary</td>
<td>$24,714</td>
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<tr>
<td>Extended Outreach Housing Support</td>
<td>Camrose Women’s Shelter Society</td>
<td>Camrose</td>
<td>$28,000</td>
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<td>ACWS Second Stage Shelter Project</td>
<td>Alberta Council of Women’s Shelters</td>
<td>Edmonton</td>
<td>$25,000</td>
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<tr>
<td>Emergency grant for flood relief</td>
<td>Rowan House Emergency Shelter</td>
<td>High River</td>
<td>$5,000</td>
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<tr>
<td>Family Outreach Worker – Musasa House</td>
<td>Medicine Hat Women’s Shelter Society/ Musasa House</td>
<td>Medicine Hat</td>
<td>$20,000</td>
</tr>
<tr>
<td>‘Strengthening Our Spirit’ Program Phase 2</td>
<td>Mountain Rose Women’s Shelter Association</td>
<td>Rocky Mountain House</td>
<td>$26,500</td>
</tr>
<tr>
<td>Creating Futures with Hope through Outreach Services</td>
<td>Westlock Women’s Association/Hope Resource Centre</td>
<td>Westlock</td>
<td>$28,000</td>
</tr>
<tr>
<td>Strengthening Parenting Group</td>
<td>Cowichan Women Against Violence Society</td>
<td>Duncan</td>
<td>$19,557</td>
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<tr>
<td>Skye’s Place Housing Coordinator</td>
<td>Fort St. John Women’s Resource Society</td>
<td>Fort St. John</td>
<td>$25,000</td>
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<tr>
<td>Project Respect</td>
<td>Haven Society: Promoting the safety of women, children, youth and families</td>
<td>Nanaimo</td>
<td>$25,000</td>
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<tr>
<td>Loans for Life</td>
<td>Northern Society for Domestic Peace</td>
<td>Smithers</td>
<td>$16,500</td>
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<tr>
<td>Safehome/safe shelter/second-stage housing</td>
<td>TR Cares (Tumbler Ridge Community Association for Extended Services)</td>
<td>Tumbler Ridge</td>
<td>$18,000</td>
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<td>Indigenous Communities Safety Project (ICSP)</td>
<td>Ending Violence Association of British Columbia</td>
<td>Vancouver</td>
<td>$28,000</td>
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<tr>
<td>Youth &amp; Gender Media Project</td>
<td>Check Your Head: The Youth Global Education Network</td>
<td>Vancouver</td>
<td>$20,000</td>
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<tr>
<td>Transitions</td>
<td>Ndinawemaaganag Endaawaad</td>
<td>Winnipeg</td>
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<tr>
<td>Oyate Tipi Cumini Yape Volunteer Program</td>
<td>Oyate Tipi Cumini Yape</td>
<td>Winnipeg</td>
<td>$25,000</td>
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<tr>
<td>Developing a Common Vision - Creating a Province Wide Coalition</td>
<td>Fundy Region Transition House</td>
<td>St. Stephen</td>
<td>$19,000</td>
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<tr>
<td>Safe &amp; Healthy: Preventing Sexual Exploitation &amp; Abuse of Young Women</td>
<td>Stella’s Circle (Stella Burry Community Services)</td>
<td>St. John’s</td>
<td>$16,632</td>
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<tr>
<td>GirlSpace Circle: Aboriginal Young Women’s Empowerment Project</td>
<td>YWCA of Halifax</td>
<td>Halifax</td>
<td>$28,000</td>
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<tr>
<td>Sexual Assault Legal Support and Advocacy Project</td>
<td>Avalon Sexual Assault Centre</td>
<td>Halifax</td>
<td>$25,000</td>
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<tr>
<td>Emergency grant to manage increased demand on services and follow up on provincial sexual assault response in Nova Scotia in honour of Rehtaeh Parsons</td>
<td>Avalon Sexual Assault Centre</td>
<td>Halifax</td>
<td>$25,000</td>
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<tr>
<td>Northern Shelters Advocacy and Support Network</td>
<td>YWCA of Yellowknife/NWT</td>
<td>Yellowknife</td>
<td>$14,291</td>
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<tr>
<td>PROGRAM</td>
<td>ORGANIZATION</td>
<td>CITY</td>
<td>GRANT</td>
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<tr>
<td>---------</td>
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<tr>
<td>Will Power/Won’t Power: Basics, Behaviors, &amp; Boundaries</td>
<td>Girls Incorporated of Durham</td>
<td>Ajax</td>
<td>$25,000</td>
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<tr>
<td>INCLUSION, ACCESS &amp; OUT-REACH: Dec 6th Fund</td>
<td>Community YWCA of Muskoka</td>
<td>Bracebridge</td>
<td>$28,000</td>
</tr>
<tr>
<td>Canadian Domestic Homicide Initiative</td>
<td>Centre for Research &amp; Education on Violence Against Women and Children</td>
<td>London</td>
<td>$25,000</td>
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<tr>
<td>Supports for criminalized Aboriginal women who have been victims of male violence</td>
<td>Elizabeth Fry Society of Ottawa</td>
<td>Ottawa</td>
<td>$25,000</td>
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<tr>
<td>Stepping Stones</td>
<td>Aboriginal Youth Non-Profit Housing Corporation of Ottawa</td>
<td>Ottawa</td>
<td>$9,400</td>
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<tr>
<td>Innovating, Collaborating and Educating to End Violence Against Women</td>
<td>Canadian Network of Women’s Shelters &amp; Transition Houses</td>
<td>Ottawa</td>
<td>$40,000</td>
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<tr>
<td>NASC Young Women’s Circle (YWC)</td>
<td>Niijkwendidaa Anishnaabekwewag Services Circle</td>
<td>Peterborough</td>
<td>$28,000</td>
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<tr>
<td>Building Foundations in Healthy Relationships for Senior Women</td>
<td>Kawartha Sexual Assault Centre</td>
<td>Peterborough</td>
<td>$19,340</td>
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<tr>
<td>Strategic Visioning Planning Process</td>
<td>Ontario Association of Interval and Transition Houses</td>
<td>St. Catherines</td>
<td>$28,000</td>
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<tr>
<td>Trauma Skills for Young Women</td>
<td>Children’s Centre Thunder Bay</td>
<td>Thunder Bay</td>
<td>$24,700</td>
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<td>Homebound: Young Muslim Women and Girls Arts Program</td>
<td>Barbra Schlifer Commemorative Clinic</td>
<td>Toronto</td>
<td>$28,000</td>
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<tr>
<td>YWCA Toronto December 6 Fund</td>
<td>YWCA Toronto</td>
<td>Toronto</td>
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<td>Teen Girls Violence Prevention Project</td>
<td>South Asian Women’s Rights Organization</td>
<td>Toronto</td>
<td>$24,872</td>
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<tr>
<td>Safety Includes Me – violence prevention for women who have an intellectual disability</td>
<td>Community Living Toronto</td>
<td>Toronto</td>
<td>$18,634</td>
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<tr>
<td>The Phoenix Project</td>
<td>My Sister’s Voice</td>
<td>Whitby</td>
<td>$25,000</td>
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<tr>
<td>The Financial Skills and Literacy Training Project</td>
<td>National Aboriginal Circle Against Family Violence</td>
<td>Kahnawake</td>
<td>$25,000</td>
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<tr>
<td>Intervention for young women with intellectual disability</td>
<td>A Tire-D’Aile, Centre D’Aide et de Lutte Contre Les Agressions A Caractere Sexuel</td>
<td>Levis</td>
<td>$24,786</td>
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<tr>
<td>ACCÈS: Accroître, Connaissances, Compétences, Estime, Sécurité</td>
<td>Maison d’aide et d’hébergement l’Émergence Inc.</td>
<td>Maria</td>
<td>$25,000</td>
</tr>
<tr>
<td>À la rencontre de nos membres</td>
<td>L’Alliance des maisons d’hébergment de 2e étape pour femmes et enfants victimes de violence conjugale</td>
<td>Montreal</td>
<td>$25,000</td>
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<tr>
<td>La violence faite aux femmes, c’est assez! - volet3</td>
<td>Maison Flora Tristan Inc.</td>
<td>Montreal</td>
<td>$28,000</td>
</tr>
<tr>
<td>« Je me protège... ENCORE PLUS! »</td>
<td>La Passerelle, centre de femmes de la MRC du Haut-Saint-François, Estrie, Quebec</td>
<td>Weedon</td>
<td>$25,000</td>
</tr>
<tr>
<td>PROGRAM</td>
<td>ORGANIZATION</td>
<td>CITY</td>
<td>GRANT</td>
</tr>
<tr>
<td>---------</td>
<td>--------------</td>
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<td>-------</td>
</tr>
<tr>
<td>Empowerment and Well-being groups (Girl Power / 2BBoys)</td>
<td>National Aboriginal Circle Against Family Violence</td>
<td>Kahnawake</td>
<td>$25,000</td>
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<tr>
<td>Yukon Women's Coalition</td>
<td>Kaushee's Place</td>
<td>Whitehorse</td>
<td>$25,000</td>
</tr>
<tr>
<td>Girls Club</td>
<td>Victoria Faulkner Women's Centre</td>
<td>Whitehorse</td>
<td>$23,588</td>
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</tbody>
</table>

### TEEN HEALTHY RELATIONSHIP GRANTS

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>ORGANIZATION</th>
<th>CITY</th>
<th>GRANT</th>
<th>GRANTED IN 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>RESPECT</td>
<td>Immigrant Services Calgary</td>
<td>Calgary</td>
<td>$50,000</td>
<td>$25,000</td>
</tr>
<tr>
<td>Healthy Youth Relationships</td>
<td>Canadian Red Cross Society - Red Deer</td>
<td>Red Deer</td>
<td>$100,000</td>
<td>$20,000</td>
</tr>
<tr>
<td>Strengthening Youth Initiative</td>
<td>Cowichan Women Against Violence Society</td>
<td>Duncan</td>
<td>$100,000</td>
<td>$20,000</td>
</tr>
<tr>
<td>Respectful Relationships (R+R)</td>
<td>SWOVA Community Development &amp; Research Society</td>
<td>Salt Spring Island</td>
<td>$160,000</td>
<td>$32,000</td>
</tr>
<tr>
<td>Project Respect: Teen Healthy Relationship Program</td>
<td>Victoria Women’s Sexual Assault Centre</td>
<td>Victoria</td>
<td>$100,000</td>
<td>$20,000</td>
</tr>
<tr>
<td>Sacred Seven – Healthy relationship program</td>
<td>The University of Winnipeg Foundation, Wii Chiiwaakanak Learning Centre</td>
<td>Winnipeg</td>
<td>$50,000</td>
<td>$25,000</td>
</tr>
<tr>
<td>Newcomer Youth &amp; Healthy Relationships Project</td>
<td>Sexuality Education Resource Centre Manitoba</td>
<td>Winnipeg</td>
<td>$157,190</td>
<td>$29,965</td>
</tr>
<tr>
<td>Making Waves/Vague par vague</td>
<td>Partners for Youth Inc.- Making Waves/Vague par vague program</td>
<td>Fredericton</td>
<td>$160,000</td>
<td>$32,000</td>
</tr>
<tr>
<td>Healthy Relationships for Youth</td>
<td>Healthy Relationships for Youth Program</td>
<td>Antigonish</td>
<td>$160,000</td>
<td>$32,000</td>
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<tr>
<td>LOVE in Indian Brook and Membertou</td>
<td>Leave out Violence (LOVE)</td>
<td>Halifax</td>
<td>$50,000</td>
<td>$25,000</td>
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<tr>
<td>“BE THE CHANGE”: educational modules to end violence.</td>
<td>Sexual Assault and Violence Intervention Services Of Halton</td>
<td>Oakville</td>
<td>$50,000</td>
<td>$25,000</td>
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<tr>
<td>TAG-V: Teens Against Gender Based Violence</td>
<td>Abrigo Centre</td>
<td>Toronto</td>
<td>$160,000</td>
<td>$32,000</td>
</tr>
<tr>
<td>Fourth R (Healthy Relationships)</td>
<td>Centre for Addiction and Mental Health</td>
<td>Toronto</td>
<td>$160,000</td>
<td>$32,000</td>
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<tr>
<td>ReAct Afterschool Program</td>
<td>METRAC - Metropolitan Action Committee on Violence Against Women and Children</td>
<td>Toronto</td>
<td>$160,000</td>
<td>$32,000</td>
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<tr>
<td>Healthy Relationship Program</td>
<td>PEI Family Violence Prevention Services Inc.</td>
<td>Charlottetown</td>
<td>$92,750</td>
<td>$21,400</td>
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<tr>
<td>Teen Healthy Relationships</td>
<td>Bureau de la Communauté Haitienne de Montreal (BCHM)</td>
<td>Montreal</td>
<td>$50,000</td>
<td>$25,000</td>
</tr>
<tr>
<td>À l’action</td>
<td>Y des femmes de Montréal</td>
<td>Montreal</td>
<td>$160,000</td>
<td>$32,000</td>
</tr>
</tbody>
</table>
We want every girl to believe in herself and realize she matters.
“The sexualization of women and girls is everywhere. Why do you portray us like this? Seeing these images causes many girls to be highly critical of their bodies, undermining their confidence and increasing feelings of shame, anxiety and self-disgust. Here’s the thing: Real girls and women look like us. Think outside the box and stop limiting us and telling us who to be. Let us tell you who we are. Beautiful. Different sizes. Natural. Unique. Intelligent. Diverse. Don’t you agree? Represent us.”

– MS MEDIA (YWCA TORONTO, SCARBOROUGH, ON) PROGRAM PARTICIPANTS LETTER TO THE MEDIA
**HOW WE’RE EMPOWERING GIRLS**

We support dynamic programs for girls between the critical ages of 9-13.

Girls in these programs build resilience by developing protective factors such as confidence, critical thinking skills and connectedness. Girls learn how to become media literate, think critically, and question stereotyped images. Issues of violence and substance abuse are confronted, and both online and offline safety concepts are taught. Some girls are also matched with mentors for up to two years through our new Nancy Baron Mentorship for Girls Program.

Through our work, over 10,000 girls across Canada are positively impacted.

<table>
<thead>
<tr>
<th>The Need</th>
<th>Our Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Over 50%</strong>&lt;br&gt;of all girls say they wish they were someone else</td>
<td><strong>GIRLS FUND PROGRAM RESULTS</strong>&lt;br&gt;(reported by participants in a recent evaluation):</td>
</tr>
<tr>
<td><strong>9 out of 10</strong>&lt;br&gt;girls say they feel pressure from the media to be thin</td>
<td><strong>95%</strong>&lt;br&gt;felt a stronger sense of belonging</td>
</tr>
<tr>
<td><strong>50%</strong>&lt;br&gt;of girls in grade 6 are on a diet</td>
<td><strong>93%</strong>&lt;br&gt;improved self-confidence</td>
</tr>
<tr>
<td><strong>36%</strong>&lt;br&gt;of girls in grade 6 say they are self-confident</td>
<td><strong>95%</strong>&lt;br&gt;developed better critical-thinking skills</td>
</tr>
<tr>
<td><strong>14%</strong>&lt;br&gt;of girls in grade 10 say they are self-confident</td>
<td><strong>LAST YEAR:</strong></td>
</tr>
</tbody>
</table>

- $1.6 MILLION was invested in programs to empower girls
- $340,000 was invested in capacity building support for organizations
- 1,525 girls participated in our girls’ programs
# Girls’ Fund Grants: Amount allocated in 2013

<table>
<thead>
<tr>
<th>Program</th>
<th>Organization</th>
<th>City</th>
<th>Grant (over 4 years)</th>
<th>Granted in 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>National</strong></td>
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</tr>
<tr>
<td>Girls Action Network</td>
<td>Girls Action Foundation</td>
<td>Montreal</td>
<td>$160,000</td>
<td>$40,000</td>
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<tr>
<td>National Girls Program</td>
<td>Actua</td>
<td>Ottawa</td>
<td>$320,000</td>
<td>$81,300</td>
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<tr>
<td>The Kainai Aakiikoan (Kainai Girl) Project</td>
<td>Blood First Nation with Canadian Red Cross</td>
<td>Lethbridge</td>
<td>$146,000</td>
<td>$37,950</td>
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<tr>
<td>Empowered to Achieve: Culture, Confidence, Connection</td>
<td>Calgary Immigrant Women’s Association</td>
<td>Calgary</td>
<td>$231,362</td>
<td>$76,080</td>
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<tr>
<td>Media Smarts, Friendly PEER-susation, and Action for Safety</td>
<td>Girls Incorporated of Northern Alberta</td>
<td>Fort McMurray</td>
<td>$270,000</td>
<td>$82,990</td>
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<tr>
<td><strong>AB</strong></td>
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</tr>
<tr>
<td>Cleq’melt Aboriginal Girls Group Program</td>
<td>Kamloops Aboriginal Friendship Society</td>
<td>Kamloops</td>
<td>$270,000</td>
<td>$62,655</td>
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<tr>
<td>Pre-Teen Girls Program</td>
<td>Boys and Girls Clubs of South Coast BC</td>
<td>Vancouver</td>
<td>$251,000</td>
<td>$59,600</td>
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<tr>
<td>Girls’ Group</td>
<td>Tsleil Waututh Nation</td>
<td>Vancouver</td>
<td>$197,600</td>
<td>$43,785</td>
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<td>Babisa Moonelazi Beginnings (Beautiful Butterflies)</td>
<td>Kwadacha Education Society</td>
<td>Fort Ware</td>
<td>$130,000</td>
<td>$34,200</td>
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<tr>
<td><strong>BC</strong></td>
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<tr>
<td>Girls Caring Circle</td>
<td>Wahbung Abinoonjiag Inc.</td>
<td>Winnipeg</td>
<td>$240,000</td>
<td>$74,455</td>
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<tr>
<td>The Butterfly Club</td>
<td>Ka Ni Kanichihk Inc.</td>
<td>Winnipeg</td>
<td>$160,000</td>
<td>$41,760</td>
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<tr>
<td><strong>MB</strong></td>
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<tr>
<td>Go Girls! Healthy Bodies, Healthy Minds</td>
<td>Big Brothers Big Sisters of Saint John</td>
<td>Saint John</td>
<td>$270,000</td>
<td>$81,645</td>
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<tr>
<td><strong>NL</strong></td>
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<tr>
<td>Especially for the G.I.R.L.S. (Girls Initiative Regarding Life Skills)</td>
<td>Libra House Inc. / Northern Committee Against Violence</td>
<td>Happy Valley-Goose Bay</td>
<td>$133,620</td>
<td>$33,362</td>
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<tr>
<td><strong>NS</strong></td>
<td></td>
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<tr>
<td>I.T.S. for Girls!</td>
<td>SuperNOVA at Dalhousie University</td>
<td>Halifax</td>
<td>$120,000</td>
<td>$31,950</td>
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<tr>
<td><strong>NT</strong></td>
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<tr>
<td>GirlSpace</td>
<td>YWCA of Yellowknife/NWT</td>
<td>Yellowknife</td>
<td>$248,000</td>
<td>$57,050</td>
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<tr>
<td><strong>NU</strong></td>
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<tr>
<td>Northern Lights Girls Club</td>
<td>YWCA Agwik Nunavut</td>
<td>Iqaluit</td>
<td>$134,076</td>
<td>$34,883</td>
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<tr>
<td><strong>ON</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Village Bloggurls</td>
<td>North York Community House</td>
<td>North York</td>
<td>$259,078</td>
<td>$82,219</td>
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<tr>
<td>Girls Unplugged</td>
<td>Community YWCA of Muskoka</td>
<td>Bracebridge</td>
<td>$248,000</td>
<td>$57,500</td>
</tr>
<tr>
<td>On the Move - Girls Healthy Active Living</td>
<td>Boys and Girls Clubs of Hamilton</td>
<td>Hamilton</td>
<td>$250,000</td>
<td>$73,215</td>
</tr>
<tr>
<td>Just for Girls</td>
<td>Boys &amp; Girls Club of London</td>
<td>London</td>
<td>$251,700</td>
<td>$57,890</td>
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<tr>
<td>TechGyrls</td>
<td>YWCA of Cambridge</td>
<td>Cambridge</td>
<td>$252,000</td>
<td>$48,700</td>
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<tr>
<td>Girls Drumming and Singing</td>
<td>Ininew Friendship Centre</td>
<td>Cochrane</td>
<td>$155,494</td>
<td>$38,995</td>
</tr>
<tr>
<td>Something for the Girlz</td>
<td>Thorncliffe Neighbourhood Office</td>
<td>Toronto</td>
<td>$248,000</td>
<td>$56,890</td>
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<tr>
<td>Ms Media</td>
<td>YWCA Toronto</td>
<td>Scarborough</td>
<td>$249,120</td>
<td>$70,450</td>
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<tr>
<td><strong>QC</strong></td>
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<tr>
<td>Volet jeunes filles de Mini Kekpart</td>
<td>Action jeunesse St-Pie X de Longueuil</td>
<td>Longueuil</td>
<td>$111,492</td>
<td>$28,683</td>
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<tr>
<td><strong>SK</strong></td>
<td></td>
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<tr>
<td>Lancelot/Take Your Lead!</td>
<td>Y des femmes de Montréal</td>
<td>Montreal</td>
<td>$260,000</td>
<td>$50,000</td>
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<tr>
<td>We are the Cycle Breakers</td>
<td>Sturgeon Lake First Nation</td>
<td>Sturgeon Lake</td>
<td>$240,000</td>
<td>$45,800</td>
</tr>
</tbody>
</table>

The Nancy Baron Mentorship for Girls program is supported by a $3.9 million gift from The W. Garfield Weston Foundation.
We want every low-income woman in Canada to have the chance to move herself and her children out of poverty.
“There were some tough times. Then I participated in a program called Momentum [in Calgary] funded by the Canadian Women’s Foundation. The classes helped us to build the type of business that we want to actually create. My business is Wings n Tings. I’m taking charge of my future, I’m taking control of my own destiny, and I’m building a future for my children. I am a woman with a vision. I’m a woman who is happy now.”

- NECOLE, CALGARY, AB
HOW WE’RE ENDING POVERTY

We support life-changing programs designed for low-income women.

Through these programs women can learn a skilled trade, get work experience, or start a small business. The initiatives in which we invest help women train for a career. They also address the everyday challenges that keep women and their children trapped in poverty. As each hurdle is overcome, they begin to rediscover hope.

We know that strong leaders build strong organizations and communities. That’s why we established a National Women’s Leadership Institute in partnership with the Coady Institute. Launched in 2012, this three-year pilot institute builds the capacity and effectiveness of organizations that work with low-income women across the country.

The Need

21% of single mothers in Canada are raising their children in poverty

THE FACE OF POVERTY IN CANADA IS A WOMAN’S FACE:

36% Aboriginal women (First Nations, Métis, Inuit)
35% Visible minority women
26% Women with disabilities
14% Single senior women

Our Impact

$4.5 MILLION INVESTED FROM 2009-2014 HELPING 2,500 LOW-INCOME WOMEN MOVE OUT OF POVERTY

7 Skilled Trades programs
8 Self-employment programs
3 Social Purpose Enterprises programs

94% of participants reported improved quality of life

$2.6 MILLION INVESTED IN CAPACITY BUILDING TO END POVERTY
# Economic Development Grants: Amount allocated in 2013

<table>
<thead>
<tr>
<th>Program</th>
<th>Organization</th>
<th>City</th>
<th>Grant (over 5 years)</th>
<th>Granted in 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>National</td>
<td></td>
<td></td>
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<tr>
<td>Public Policy Grant</td>
<td>Women’s Economic Council</td>
<td>St. Catharines</td>
<td>$125,000</td>
<td>$25,000</td>
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<tr>
<td>AB</td>
<td>The Women’s Venture Accelerator Program</td>
<td>Momentum</td>
<td>Calgary</td>
<td>$365,000</td>
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<tr>
<td></td>
<td>Job Placement and Job Retention Support for Women</td>
<td>Women Building Futures</td>
<td>Edmonton</td>
<td>$365,000</td>
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<tr>
<td>NB</td>
<td>Enterprising Women</td>
<td>Saint John Community Loan Fund</td>
<td>Saint John</td>
<td>$300,000</td>
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<tr>
<td>NS</td>
<td>Women Unlimited</td>
<td>Women’s CED Network Society / WEE Society</td>
<td>Hubbards</td>
<td>$365,000</td>
</tr>
<tr>
<td>NU</td>
<td>Inuit Women in Business</td>
<td>Pauktuutit Inuit Women of Canada</td>
<td>Ottawa</td>
<td>$300,000 over 3 years</td>
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<tr>
<td>ON</td>
<td>Women’s Opportunities in Business, Trades and Technology</td>
<td>MicroSkills Community Development Centre</td>
<td>Etobicoke</td>
<td>$365,000</td>
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<tr>
<td></td>
<td>Women in Skilled Trades &amp; Technology</td>
<td>Moose Cree Education Authority &amp; Timmins Native Friendship Centre in partnership with Northern College</td>
<td>Moose Factory / Timmins</td>
<td>$365,000</td>
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<tr>
<td></td>
<td>Enhanced General Carpenter Pre-Apprenticeship Program</td>
<td>The Centre for Skills Development &amp; Training</td>
<td>Burlington</td>
<td>$150,000</td>
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<td></td>
<td>Skills Development Centre</td>
<td>YWCA Toronto</td>
<td>Toronto</td>
<td>$350,000</td>
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<tr>
<td>QC</td>
<td>Self-Employment / Entrepreneurship Training Program</td>
<td>Fonds D’Emprunt des Laurentides</td>
<td>Lachute</td>
<td>$365,000</td>
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<tr>
<td></td>
<td>Business Coaching to Strengthen Entrepreneurial Capacity</td>
<td>Option Femmes Emploi</td>
<td>Gatineau</td>
<td>$365,000</td>
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<tr>
<td>SK</td>
<td>Women in Trades Program</td>
<td>Saskatchewan Indian Institute of Technologies</td>
<td>Saskatoon</td>
<td>$300,000 over 3 years</td>
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# Canadian Women’s Foundation Leadership Institute Grant

<table>
<thead>
<tr>
<th>Program</th>
<th>Organization</th>
<th>City</th>
<th>Grant</th>
<th>Granted in 2013</th>
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</thead>
<tbody>
<tr>
<td>NS</td>
<td>Canadian Women’s Foundation Leadership Institute</td>
<td>Coady International Institute</td>
<td>Antigonish</td>
<td>$635,908 over 3 years</td>
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</tbody>
</table>

* Also received capacity building and/or evaluation grants
We are taking a leadership role to help end the human trafficking of women and girls for the purpose of sexual exploitation in Canada.
“I am the founder of Walk With Me, a community-based organization that rescues and restores the dignity, freedom and well-being of women and girls who have been trafficked. Experiencing Human Trafficking myself taught me many important lessons, that lead me to want to make changes. But the most important lesson I have learned is that you can’t do it alone. Our work is possible thanks to the support of the Canadian Women’s Foundation. I’ve educated front-line workers and helped and supported many survivors of the same crimes I faced. These women and girls are my inspiration.”

– TIMEA EVA NAGY, FOUNDER, WALK WITH ME CANADA VICTIM SERVICES, HAMILTON, ON
HOW WE’RE CHALLENGING HUMAN TRAFFICKING

The Canadian Women’s Foundation is taking a lead on ending the trafficking of girls and women for the purpose of sexual exploitation.

Girls and women are being trafficked into forced prostitution inside Canada, to Canada and across Canadian borders. We have launched a National Task force on the Trafficking of Women and Girls in Canada made up of experts, survivors and community leaders.

This work will develop a national anti-trafficking strategy and recommendations for ending this extreme form of violence against women. We are investing $2 million over three years to provide funding to grassroots organizations across Canada that prevent trafficking, help girls and women escape sex trafficking, and help rebuild their lives.

The Need

$280,000

annual financial gain traffickers in Canada can receive for each girl or woman they have trafficked and forced into prostitution

13

average age when many girls in Canada are first trafficked into forced prostitution

Underage girls in prostitution are victims of child abuse

Traffickers receive a higher financial gain for girls under the age of 18, placing vulnerable young girls particularly at risk of being forced into prostitution by traffickers

Our Impact

$2 MILLION INVESTED

28 grants

23-member task force

CONducted research and listened to Women’s voices and experts

CONSULTATIONS WITH

250 Canadian organizations

150 survivors of sex trafficking
## TRAFFICKING GRANTS

Amount allocated in 2013

<table>
<thead>
<tr>
<th>Program</th>
<th>Organization</th>
<th>City</th>
<th>Grant</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rebuilding Hope: Trauma Recovery Program – Phase Two</td>
<td>CEASE: Centre to End all Sexual Exploitation</td>
<td>Edmonton</td>
<td>$25,000</td>
</tr>
<tr>
<td>Surrey Mobile Assault Response Team (SMART)</td>
<td>Surrey Women’s Centre and Surrey Memorial Hospital</td>
<td>Surrey</td>
<td>$25,000</td>
</tr>
<tr>
<td>Ndinawe Transitions Program</td>
<td>Ndinawe Alumni Group</td>
<td>Winnipeg</td>
<td>$53,300</td>
</tr>
<tr>
<td>Walk with Me 24/7 Mobile Victim Care</td>
<td>Walk with Me</td>
<td>Hamilton</td>
<td>$40,000</td>
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<tr>
<td>Safe Passages</td>
<td>Women’s Support Network of York Region</td>
<td>Toronto</td>
<td>$28,000</td>
</tr>
<tr>
<td>Network for the Protection of Trafficked Women</td>
<td>Canadian Council for Refugees</td>
<td>Montreal</td>
<td>$28,000</td>
</tr>
<tr>
<td>Filles averties, engagées et hors danger (Girls Informed, Engaged and Out of Danger)</td>
<td>Concertation des lutes contre l’exploitation sexuelle (CLES) in partnership with Maison d’Haïti</td>
<td>Montreal</td>
<td>$25,000</td>
</tr>
</tbody>
</table>
STATEMENT OF REVENUE AND EXPENSES
For the 12-month period ending August 31, 2013

TOTAL REVENUE RECEIVED IN FISCAL YEAR

$10,828,171

+ Add revenue deferred from prior year
  (Generated in preceding fiscal period and designated for programs/events
   in current fiscal period)  $619,350

- Deduct revenue deferred to next year
  (Generated in this current fiscal period and designated for programs/events
   in the following fiscal period)  $564,710

- Allocation to Endowment Fund  $155,183

= Revenue available for distribution after
  allocation to Endowment Fund  $10,727,628

TOTAL EXPENSES
$10,719,370

Grants & charitable program-related expenses  $7,571,295  71%

Operating expenses  $1,398,739  13%

Fundraising expenses  $1,749,336  16%

Excess of revenue over expenses and allocation for the period  $8,258
STATEMENT OF FINANCIAL POSITION
As at August 31, 2013

ASSETS

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<tr>
<th>Type</th>
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<tbody>
<tr>
<td>Current assets</td>
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<tr>
<td>Investments</td>
<td>$19,483,081</td>
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<tr>
<td>Equipment</td>
<td>$17,431</td>
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<tr>
<td><strong>Total assets</strong></td>
<td><strong>$20,508,645</strong></td>
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LIABILITIES

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<th>Type</th>
<th>Amount</th>
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<tr>
<td>Accounts payable and accrued liabilities</td>
<td>$48,409</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>$564,710</td>
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<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>$613,119</strong></td>
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NET ASSETS

<table>
<thead>
<tr>
<th>Type</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Endowment reserve</td>
<td>$19,788,913</td>
</tr>
<tr>
<td>Operating reserve</td>
<td>$106,613</td>
</tr>
<tr>
<td><strong>Total liabilities and reserves</strong></td>
<td><strong>$20,508,645</strong></td>
</tr>
</tbody>
</table>
BOARD OF DIRECTORS

Roslyn Bern
President
Leacross Foundation
Chelsea, QC

Sheherazade Hirji
Vice-Chair
Canadian Women’s Foundation
Toronto, ON

Sheila O’Brien
President
Belvedere 1 Investments
Calgary, AB

Claire Crooks
Associate Director
CAMH Centre for Prevention Science

Jessica Houssian
Women Moving Millions
New York, NY and Vancouver, BC

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Canadian Women’s Foundation
Director of Philanthropy
Lucie and André Chagnon Foundation
Montréal, QC

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Philanthropist
Toronto, ON

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Policy Analyst
Atlantic Canada Opportunities Agency (Nova Scotia Office)
Halifax, NS

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Secretary / Treasurer
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Chief Financial Officer
Just Energy Group Inc.
Toronto, ON

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Co-Chair
Canadian Women’s Foundation
Calgary, AB

Crystal Laborero
Consultant
Winnipeg, MB

Shannon L. Valliant
Vice President, Financial Operations
Rogers Media Inc.
Toronto, ON

Ildiko Marshall
President
Marshall-Evans Marketing
Formerly VP
Rogers Publishing, Group Publisher
Today’s Parent Group, Toronto, ON

VOLUNTEER COMMITTEES

VOLUNTEER COMMITTEES are vital to the success of the Canadian Women’s Foundation. Each member brings passion, commitment, skills and experience that help drive positive change for women and girls across Canada. Thank you committee members!

VIOLENCE PREVENTION ADVISORY COMMITTEE

Patt Lenover-Adams, Committee Chair, Envision Counselling and Support Centre, SK

Lesley Ackrill, Interval House, ON
Lesley Anderson, St. James Community Services Society, BC

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Calgary Health Region, AB
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Heather Braund, AB
Shanan Spencer Brown, Royal LePage Shelter Foundation, ON
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Moose Jaw Transition House, SK

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Deb Larocque, Preferred Nutrition, QC
Simone Philogène, ON
Sharon Promm, Royal LePage Shelter Foundation, ON
Patricia Rossi, Fondation Lucie et André Chagnon, QC
Ashleigh Saith, Interval House, ON
Deborah Young, TJX Canada, ON

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Ben Lord, Making Waves graduate, NB
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Peggy Moss, PREVnet Board member and author, ON
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Marsha Sfeir, Springtide Resources, ON
Kevin Yowles, SWOVA, BC
Sandy Whitham, TJX Canada, ON

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Manjit (Jeet) Chand, ImpactBC, BC

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Jessie Hemphill, BC
Marion Hewitt Pollock, SK
Dr. Margery Holman, University of Windsor, ON
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Hawa Mire, ON
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Norma Tombari, Royal Bank of Canada, ON
Ann Watterworth, Cassels Brock & Blackwell, ON
Jan Winhall, ON
iris yong pearson, PeerNetBC, BC
Amber Young, AB
Aviva Zukerman Schure, Zukerman Family Foundation, ON
Serda Evren, MasterCard Canada, ON
Susan Henry, Alterna Savings, ON
Veni Iozzo, CIBC, ON
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Sheelagh Lawrance, Hydro One Networks Inc., ON
Elizabeth Lougheed Green, Vancity Credit Union, ON
Carol McKeen, Queen’s University, ON
Doreen Parsons, WEE Society/Women Unlimited, NS
Ann Peikoff, Ricki’s, MB
Vicki Reid, Cenovus Energy Inc., AB
Maja Saletto-Jankovic, The Ontario Trillium Foundation, ON
Bonnie Watt-Malcolm, University of Alberta, AB
Vivian Yoanidis, Hydro One Networks Inc., ON

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Valerie Hussey, Committee Chair, ON
Patricia Baxter, Women’s Economic Council, QC
Roslyn Bern, Leacross Foundation, QC
Lorraine Bureau, Fonds d’Emprunt des Laurentides, QC
Nancy Coford, ON
Michelle Crone, AB
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Julie George, Committee Chair
Heather Braund
Nadine Brown
Michelle Crone
Anna Diejlwalt
Carolyn Richardson Hursh
Kris Matthews
Sheila O’Brien

TORONTO MAJOR GIFTS COMMITTEE
Cathy Spoel, Committee Chair
Margot Franssen, Committee Co-Chair
Sonia Baxendale
Nani Beutel
Debra G. Campbell
Marcia Cardamore
Kiki Delaney
Nancy Holland
Margaret McCain
Mary Mowbray
Margaret Newall
Jo-Anne Ryan

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Jaynie Clark, Committee Co-Chair
Catherine McKendry, Committee Co-Chair
Kristy Todd Millar, Committee Co-Chair
Cheryl E. Beaumont
Karen Boies
Lynn Bueckert
Rebecca Hockin
Cherie Mah
Courtney Maier
Angeline Nyce
Tami Reilly
Lynn Robinson
Kathleen Williams

CALGARY COMMITTEE
Kate Gollogly, Committee Co-Chair, Enmax Corporation
Andrea Shandro, Committee Co-Chair, Vital Benefits Inc.
Pamela Wicks, Committee Vice Chair, Pulse Seismic Inc.
Karen Alblright, Calm Order
Anna Cordner, Agrium
Rhona Delfrari, Cenovus Energy
Lisa Elliott, Connect Corp.
Shauna Frederick, Matthews Group LLP
Jenny Hillier, BMO
Jennifer Kirby, Vital Benefits Inc.
Kathy McMillan, Richardson GMP
Renee Rouleau, Agrium
Cara Sinclair, MNP
Sarah Speedie, WestJet

CALGARY MAJOR GIFTS COMMITTEE
Julie George, Committee Chair
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Nadine Brown
Michelle Crone
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Kris Matthews
Sheila O’Brien

TORONTO MAJOR GIFTS COMMITTEE
Cathy Spoel, Committee Chair
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Nani Beutel
Debra G. Campbell
Marcia Cardamore
Kiki Delaney
Nancy Holland
Margaret McCain
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Jenny Hillier, BMO
Jennifer Kirby, Vital Benefits Inc.
Kathy McMillan, Richardson GMP
Renee Rouleau, Agrium
Cara Sinclair, MNP
Sarah Speedie, WestJet

TORONTO BREAKFAST COMMITTEE
Deborah Grieve, Committee Co-Chair, Cassels Brock & Blackwell LLP
Elaine Sequeira, Committee Co-Chair, RBC Private Banking
Kerry Breeze, TD Bank Group
Robin Chen, Ernst & Young LLP
Rives Dalley Barbour, DHR International
Sally Kwon, Borden Ladner Gervais LLP
Joanna Maund, Deloitte & Touche
Arlene O’Neill, Gardiner Roberts LLP
Jennifer Rogers, Ernst & Young LLP
Karen Sinotte, CRM Consulting
Lauren Thorek, Thorek/Scott and Partners

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Lisa Usselman, Committee Chair, Lite 96
Andrew Barker, RVP West, TJX Canada
Jason Baird, TJX Canada
Pamela Wicks, Pulse Seismic
Alysha Keebler, Talisman

Halifax
Barbara Meens Thistle, Committee Chair, Emera
Rhonda Larsen, Emera
Natasha Jackson, Canadian Women’s Foundation Board Member
Lisa Cotter, Scotiabank
Paul Robichaud, TJX Canada
Lois M. Smith, Emera
Janet Power, Stewart McKelvey
Robert Boutilier, TJX Canada

Montreal
Dominique Laundry, Committee Co-Chair, TJX Canada
Suzanne Boudreau, Committee Co-Chair, Rogers
Ines Kandiah, Rogers
Patricia Rossi, Canadian Women's Foundation Board Member
<table>
<thead>
<tr>
<th>City</th>
<th>Committee Chair/Co-Chair</th>
<th>Community Representative/Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Saskatoon</td>
<td>Shannon Pagan, Committee Co-Chair, TJX Canada</td>
<td>Phil Adams, Teacher</td>
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<tr>
<td></td>
<td>Shannon Pagan, Committee Co-Chair, TJX Canada</td>
<td>Lahail DeBusschere, Community Representative</td>
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<td></td>
<td>Krista Guillemin, TJX Canada</td>
<td></td>
</tr>
<tr>
<td>Toronto</td>
<td>April Taggart, Committee Chair, Community Representative</td>
<td>Heather Brady, Community Representative</td>
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<tr>
<td></td>
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<td>Kate Karn, MasterCard</td>
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<td>Margaret Brown, Rogers Women’s Network</td>
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<td>Vancouver</td>
<td>Kim Stark, TJX Canada</td>
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<td>Debra Sikorski, TJX Canada</td>
<td>Amanda Dube, Miller Thomson</td>
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<td>Alison Dube, Community Representative</td>
<td>Ildiko Marshall, Marshall-Evans Marketing, Canadian Women’s Foundation Board Member, ON</td>
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<td>Amanda Dube, Community Representative</td>
<td>Jill Andrews, Bite Me! Toronto International Body Image Film and Arts Festival, ON</td>
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<td>Pamela Morris, FMC Law</td>
<td>Marsha Sfeir, Springtide Resources, ON</td>
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<td>Tammi Mason, GE</td>
<td>Sabrina Ramlall, MSLGROUP, ON</td>
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<tr>
<td>Winnipeg</td>
<td>Jennifer Rattray, Committee Chair, University of Winnipeg</td>
<td>Christine Wilson, CBC</td>
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<td>Kim Jeremic, Dufresne</td>
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<td></td>
<td>Kathy Rogozik, University of Winnipeg</td>
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<tr>
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<td>Laurie Jolicoeur, 102.3 Clear FM</td>
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